



December 12, 2023

Dear School of Engineering Leader:

I am writing on behalf of the Indian Health Service (IHS) to express our keen interest in recruiting talented and passionate engineers to join our Agency's dedicated team.

As a member of the United States (U.S.) Department of Health and Human Services, the IHS is a leader in addressing critical public health challenges facing American Indian and Alaska Native (AI/AN) communities. As the principal Federal health care provider and health advocate for American Indians and Alaska Natives, our mission is to raise the physical, mental, social, and spiritual health of American Indians and Alaska Natives to the highest level. The Agency works closely with Federal, State, and Tribal entities to ensure that Tribal communities have access to safe drinking water and sanitary waste disposal infrastructure.

Recently enacted funding from the Bipartisan Infrastructure Investment and Jobs Act (IIJA) appropriated \$700 million annually to the IHS for fiscal years 2022-2026, for a total of \$3.5 billion. Our annual appropriation and the IIJA for sanitation facilities projects equates to a fourfold increase in project funding. This unprecedented funding increase will directly support IHS sanitation facilities construction projects throughout Indian Country. The demand for skilled engineers in the IHS has never been more critical.

The IHS Division of Sanitation Facilities Construction (DSFC) is responsible for the preventative health program that supports AI/AN Tribes and communities. The DSFC also provides and maintains access to safe drinking water and ensures sanitary waste disposal. The staff of the DSFC are critical to assuring needs identification, planning, design, construction management, and operational training for water and waste facilities serving AI/AN homes. The DSFC is seeking engineers to join us in this historic opportunity to advance the sanitation infrastructure across the nation.

Why Should Engineers Choose a Career in the IHS?

- ***Meaningful Impact:*** Engineers at the IHS have an opportunity to make a tangible difference in the lives of underserved communities by improving water quality, sanitation, and hygiene practices.
- ***Diverse Work Environments:*** Positions at the IHS enable engineers to experience a variety of locations, from rural villages to urban centers, allowing engineering staff to gain invaluable experience in diverse settings.
- ***Collaborative Culture:*** Engineers at the IHS join our team of professionals who are dedicated to the Agency's mission and working collaboratively with AI/AN Tribes to solve complex sanitation challenges.
- ***Professional Development:*** The IHS offers continuous learning opportunities, professional development, and opportunities to work on innovative projects in the field.

If you are aware of any promising or talented engineers in your department, or recent graduates who might be interested in pursuing this unique opportunity, the IHS would greatly appreciate it if you would widely share this letter with them or connect them with us.

The IHS is an Equal Opportunity Employer. Please visit our Web site for additional information about potential internship and career opportunities, or to submit an application at <https://dsfc-ihs-gis.hub.arcgis.com/>. Should you have any questions, please e-mail us at SFCJobs@ihs.gov, or directly contact Ms. Helen Laughing-Hoskie by e-mail at helen.laughing-hoskie@ihs.gov.

We look forward to welcoming your talented Engineers to our team.

Sincerely,

Roselyn Tso
Director

Enclosure: Civil-Environmental Engineer Flyer