

Engineer your future with the New York State Department of Transportation!

Benefits

As a permanent, full-time employee of NYSDOT, you would enjoy many benefits

Leave Per Year

- Vacation: 13 days annually increasing to 20 days after 7 years. May accumulate up to 8 weeks of vacation.
- Personal: 5 days annually. There is no provision to carry unused personal leave forward into subsequent years.
- Sick: 13 days annually. May accumulate up to 40 weeks of sick leave.
- Holidays: 12 paid holidays annually.

Health Insurance and Prescriptions:

- State pays approximately 84-88% of Individual plans and 69-73% of Family plans.
- Employee rates vary based on HMO versus Statewide Empire Plan.

Vision Plan:

- Family plan provided at no cost to employee.
- One pair of glasses; exam every two years at participating providers; reduced cost contacts.

Dental Plan:

- Family plan provided at no cost to employee.
- For more information on the health insurance, dental and vision plans see:

www.cs.ny.gov/employee-benefits/login/

Retirement

- The employee contribution rate will be based on your annual wage. The State has a defined benefit pension plan. The pension amount is determined by total years of service and final average salary. Find more details here: <http://osc.state.ny.us/retire/publications/vo1878.php>
- Up to 6 weeks of unused vacation may be paid in a lump sum when leaving State Service. The lump sum may increase the calculation of the employee's final average salary for the purpose of determining pension.
- If going directly from active status into retiree status, unused sick leave is converted to additional service credit and to a dollar value to offset the cost of retiree health insurance premiums.

Deferred Compensation Plan:

- Voluntary participation which allows employees to contribute tax deferred money for supplemental retirement purposes. Find more details here: www.nysdcp.com

Flex Spend Account:

- Voluntary participation which allows employees to put money aside, through a pre-tax payroll deduction, for health care costs not reimbursed by your health insurance plan, and for eligible dependent care (child care, elder care, or disabled dependent care). Employer contribution available for dependent care. For more information on Flex Spend accounts, see: www.flexspend.ny.gov

Permanent Employees May Also Qualify For:

- Tuition Reimbursement
- Child Rearing Leave
- Military Leave
- Part-time or Reduced Work Schedule
- Paid Jury Duty Leave
- Compressed Work Schedule

Contact NYSDOT Personnel Bureau:

(518) 457-6460

1-877-DOT-JOB1

DOTPersonnel@dot.ny.gov

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Engineer Series

New York State has some of the most extensive, heavily used transportation infrastructure in the world, and the work we do at the New York State Department of Transportation affects millions of people every day. You could work in one of our diverse programs, gaining experience on complex projects in the Industries of Design, Construction, Traffic Engineering, Planning, Engineering Materials, Geotechnical Engineering, Structures or Transportation Maintenance.

If your goal is to acquire your Professional Engineer's License, you could obtain qualifying experience for the exam by working with NYSDOT!

College graduate?

There are three engineering levels to launch your career in New York State! Each level requires an engineering degree, specific engineering experience, passage of the National Council of Examiners for Engineering and Surveying (NCEES) Fundamentals of Engineering Exam (FE), or New York State Professional Engineer's License. The three levels of engineers at NYSDOT are:

- Engineer Trainee (Civil/Transportation),
- Assistant Engineer (Civil/Transportation)
- Professional Engineer 1 (Civil/Transportation)

Engineering Traineeship Program

As an Engineer Trainee, you would serve a 24-month traineeship that leads to the job title Assistant Engineer (Civil/Transportation).

To advance to that title, you must have obtained proof of passing the NCEES Fundamentals of Engineering (FE) examination and successfully completed the requirements of the traineeship to the satisfaction of the appointing authority (agency).

At NYSDOT's discretion, early advancement to Assistant Engineer (Civil/Transportation) is possible if you have obtained your FE and have successfully completed twelve months of the traineeship. It is your responsibility to provide NYSDOT's personnel office with proof of passing the FE. You may receive an increase in salary upon obtaining your FE, and NYSDOT would provide that information.



Department of
Transportation

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Qualifications to Apply

Engineer Trainee (Civil/Transportation)

Equated to Grade 18, starting salary: \$56,604* Plus Benefits

Minimum Qualifications:

Either: Conferred Bachelor's degree or higher in: Civil Engineering, Civil Engineering Technology; Construction Engineering; Construction Engineering Technology; Construction Engineering Management, Construction Engineering Management Technology; Geological Engineering, Geotechnical Engineering; Hydraulics Engineering; Materials Engineering; Materials Science and Engineering; Metallurgical and Materials Engineering; Structural Engineering; Transportation Engineering; Transportation Planning and Engineering; or Engineering Science with a recognized concentration in any of the above listed engineering degrees.

Or: Proof of passing the National Council of Examiners for Engineering and Surveying (NCEES) Fundamentals of Engineering (FE) examination AND one year of full-time engineering experience with transportation projects related to highways/roadways, railroads, bridges, airports, waterways, building structures, or traffic management and safety systems.

Assistant Engineer (Civil/Transportation)

Grade 20, starting salary: \$62,726* Plus Benefits

Minimum Qualifications:

Either: Proof of passing the NCEES Fundamentals of Engineering (FE) examination AND a qualifying bachelor's degree or higher as listed above.

Or: Proof of passing the NCEES Fundamentals of Engineering (FE) examination AND one year of full-time engineering experience as listed above.

Professional Engineer 1 (Civil/Transportation)

Grade 24, starting salary: \$77,187* Plus Benefits

Minimum Qualifications:

Either: A New York State Professional Engineer's License and current registration AND a qualifying bachelor's degree or higher as listed above;

Or: A New York State Professional Engineer's License and current registration AND one year of full-time qualifying engineering experience as listed above.

* Appointees who work in the five boroughs of New York City or in Nassau, Suffolk, Rockland, or Westchester Counties will receive an additional \$3,026 annual downstate adjustment. Appointees who work Dutchess, Orange, or Putnam Counties will receive an additional \$1,513 annual mid-Hudson adjustment.

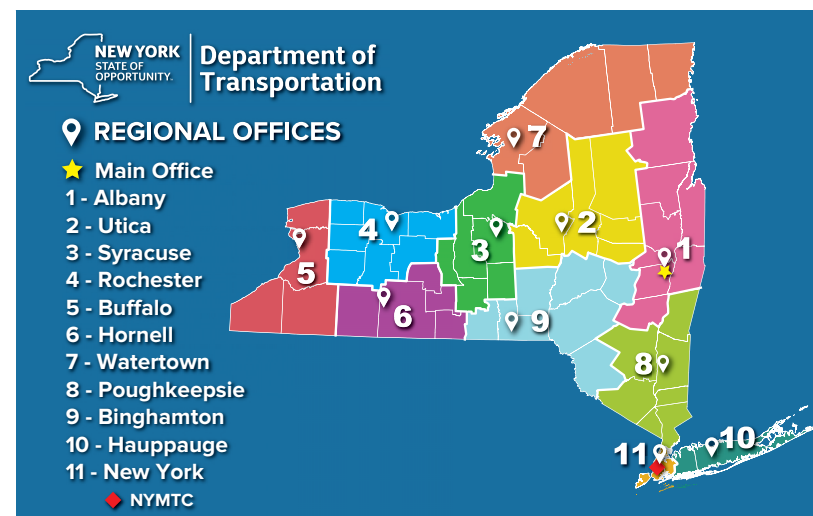
Engineer your future with the New York State Department of Transportation!

How to Apply

The Engineer Examination Program offers potential employees the opportunity to apply and compete on a State Department of Civil Service test utilizing an online questionnaire. Applicants apply by selecting the level of engineer, specialized engineering area, and the State agency for which they would like to work. The majority of these positions exist in our Main Office and Regional Offices in the following counties: Albany, Broome, Dutchess, Erie, Jefferson, Monroe, Oneida, Onondaga, Steuben, Suffolk, and Queens.

The online questionnaire asks candidates to answer questions regarding their education, certification, licensure and experience. The information provided in the online questionnaire is used to review candidate qualifications and **serves as the civil service test** for these titles.

Once you meet the minimum qualifications, candidates can submit online questionnaires at anytime. Agencies will score the questionnaires periodically throughout the year when eligible candidates are needed to fill vacancies. Once added to an agency eligibility list, candidates have a two-year period of eligibility for appointment from that list.



Find the examinations one of the following ways:

- Go to: www.cs.ny.gov/engineering/oc/
- Go to: www.cs.ny.gov and search Opportunities in Engineering
- Go to: www.cs.ny.gov and click through the links below:
Job Seekers - State Examinations - Continuous Recruitment Examination Announcements - Advanced Degree Required.

Find out about upcoming examinations by signing up for the email subscription service offered by the NYS Department of Civil Service at: www.cs.ny.gov/announ/emaillist.cfm

Contact us: www.dot.ny.gov/jobs

Call us: 1-877-DOT-JOB1

Email us: DOTPersonnel@dot.ny.gov
50 Wolf Road, Albany, New York 12232