

# OUR COMMITMENT TO DIVERSITY



Washkewicz College  
of Engineering

# GRADUATING READY-TO-GO ENGINEERS



**THE WASHKEWICZ COLLEGE OF ENGINEERING HAS DEMONSTRATED THAT IT VALUES DIVERSITY AND ACHIEVEMENT OF HIGH INSTITUTIONAL PERFORMANCE IN ALL AREAS BY:**

STUDENT PARTICIPATION IN CONFERENCES THAT TARGET UNDERREPRESENTED GROUPS:

- Women of Color National STEM Conference (WOC)
- Black Engineer of the Year Awards STEM Conference (BEYA)
- National Society of Black Engineers Conference (NSBE)
- Society of Hispanic Professional Engineers Conference (SHPE)
- Society of Women Engineers Conference (SWE)
- National Association of Multicultural Engineering Program Advocates (NAMEPA)



ACTIVITIES AND PROGRAMS:

- Dean's Diversity Council Mentoring Program
- Collaboration with Cleveland Engineering Society
- Implicit Bias Workshop/Training for Faculty
- Industry Diversity Networking Seminars and Programs
- Women in Engineering Dinner Recognition Program



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### DEAN'S DIVERSITY COUNCIL

The mission of the Dean's Diversity Council is to promote a culturally and intellectually rich environment for diversity and inclusion and support the educational success and personal development of all faculty, students and staff in the Washkewicz College of Engineering.

### OUR GOALS

- Enrich the campus climate for diversity and inclusion
- Strengthen recruitment, retention, achievement and graduation of diverse students
- Strengthen and promote multicultural programs by striving to achieve its mission and goals of the CSU President's Diversity College

### NEW INITIATIVES

#### FACULTY AND INDUSTRY MENTORING

Faculty are matched with underrepresented minority engineering and computer science students in their majors. The goal is for faculty to examine the students' academic and career goals while providing guidance. The industry mentoring component for underrepresented and first-generation students provides shadowing opportunities, real-world guidance on engineering careers and potential for future cooperative education and internship placement.

#### ENGINEERING STUDENTS SUCCESS SCHOLARS

This program is designed to help underrepresented students succeed in college. Students receive scholarships as well as internal and external financial resources. This program works with students entering Cleveland State all the way through graduation, incorporating academic enrichment and professional development programming each semester.

### ENGINEERING STUDENT SUCCESS SCHOLARS (ESS SCHOLARS)

Started in August 2018 to support underrepresented minorities in engineering and computer science. This program uses a cohort model approach, targeting incoming freshman, transfer students, sophomores and technology students.

#### BENEFITS OF THE PROGRAM

- Academic advising tailored to students' individual needs
- Comprehensive coaching
- Tutoring
- Mentoring
- Co-ops/internships
- Research opportunities

### SPONSORSHIP INFORMATION

LEVELS	BENEFITS
\$1,000	Admission to Diversity in Engineering networking event
\$3,000	Admission to Diversity in Engineering networking event Admission to Fall Engineering Connection Fair
\$5,000	Admission to Diversity in Engineering networking event Admission to all Engineering Connection Fairs (Fall and Spring) Sponsor 3 ESS Scholars scholarships
\$10,000	Admission to Diversity in Engineering networking event Admission to all Engineering Connection Fairs (Fall and Spring) Sponsor 5 ESS Scholars scholarships

FOR MORE INFORMATION, VISIT [csuohio.edu/engineering/diversity-council/diversity-council](https://csuohio.edu/engineering/diversity-council/diversity-council)





## FOR MORE INFORMATION CONTACT

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